

HUMAN RESOURCES CONSULTING

Your connection for reliable,
responsive support.



Whether you have several employees or thousands, you need prompt, accurate answers to your HR-related questions and issues. In the rapidly-evolving field of employment law and legal compliance, Cretcher Heartland Benefits clients can access incredible value-added service, support, guidance and training on a variety of human resources topics and issues.

We can save your management team time, money and effort with quick answers for your general day-to-day Human Resources needs and questions. Should you encounter more complex issues that warrant specialized advice, we have relationships with all the right people. We'll help you tap into our extensive professional network to access the best resources, expertise and counsel for specific guidance and legal opinions.

We are committed to proactive solutions delivered with outstanding customer service. Human Resources Consulting is one way we take an active role on your management team, guiding you to informed decisions that work better for your business.

HUMAN RESOURCES CONSULTING SERVICES

INQUIRIES

Wage and hour challenges
Compliance questions
Employee discipline issues

RESOURCES AND TRAINING

Family and Medical Leave Act (FMLA) guidance
Equal Employment Opportunity (EEO) Training
Fair Labor Standards Act (FLSA) support
ADA (Americans with Disabilities Act) issues
COBRA

SPECIAL PROJECTS

Employee Handbook review
Management and employee training
Policy review

**To stand behind you,
we stand behind
these principles...**

PROACTIVE:

We anticipate your needs and stay prepared to meet them.

RESPONSIVE:

We are totally committed to local, personal, high-touch service.

TALENTED:

Our people are the best because our standards are the highest.

COLLABORATIVE:

We partner with your management team to deliver specialized, customized protection.

VALUE MINDED:

We independently represent dozens of top-quality carriers and keep an eye on your bottom line.

ACCOUNTABLE:

We deliver on our service promises because we put them in writing.

**Global Risk
Management**

Commercial Insurance

Employee Benefits

Human Resources

Surety Bonding

Retirement Planning



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